

Hooray for Dissent! Learner Guide

<https://www.webjunction.org/events/webjunction/hooray-for-dissent.html>

Webinar Description

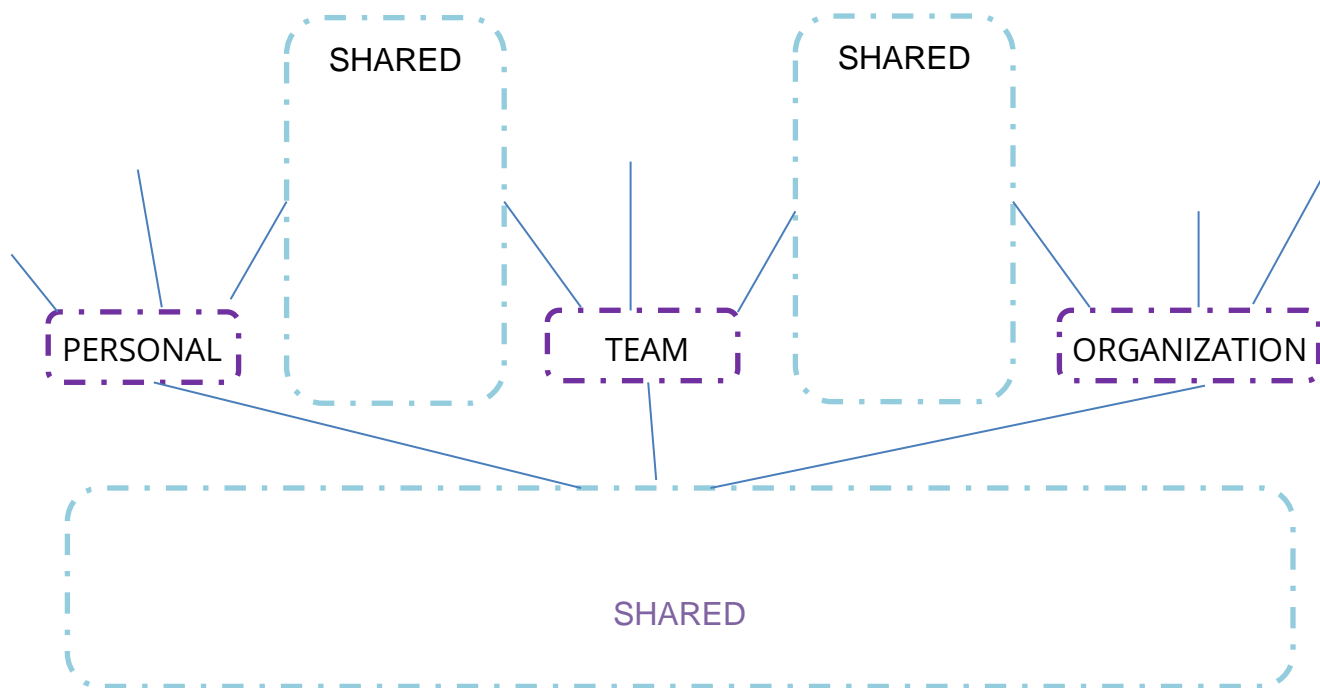
Dissent and conflict are critical components of progress and are catalysts that move individuals, institutions, and communities toward systemic change. Author Cass Sunstein writes, "Behavior that is sensible, prudent, and courteous is likely to lead individuals and societies to blunder." Librarianship, on the whole, is prone to such behavior, choosing conformity over conflict, and inertia over action. Authentic dissent in librarianship can be a catalyst to facilitate positive change against systemic oppression in libraries, and in society at large.

After viewing this webinar, participants will:

- Understand the practical value of dissent to their organizations, communities, and profession
- Assess the dissent-friendliness of their organizations
- Practice reflective techniques to test the communal value of the dissent

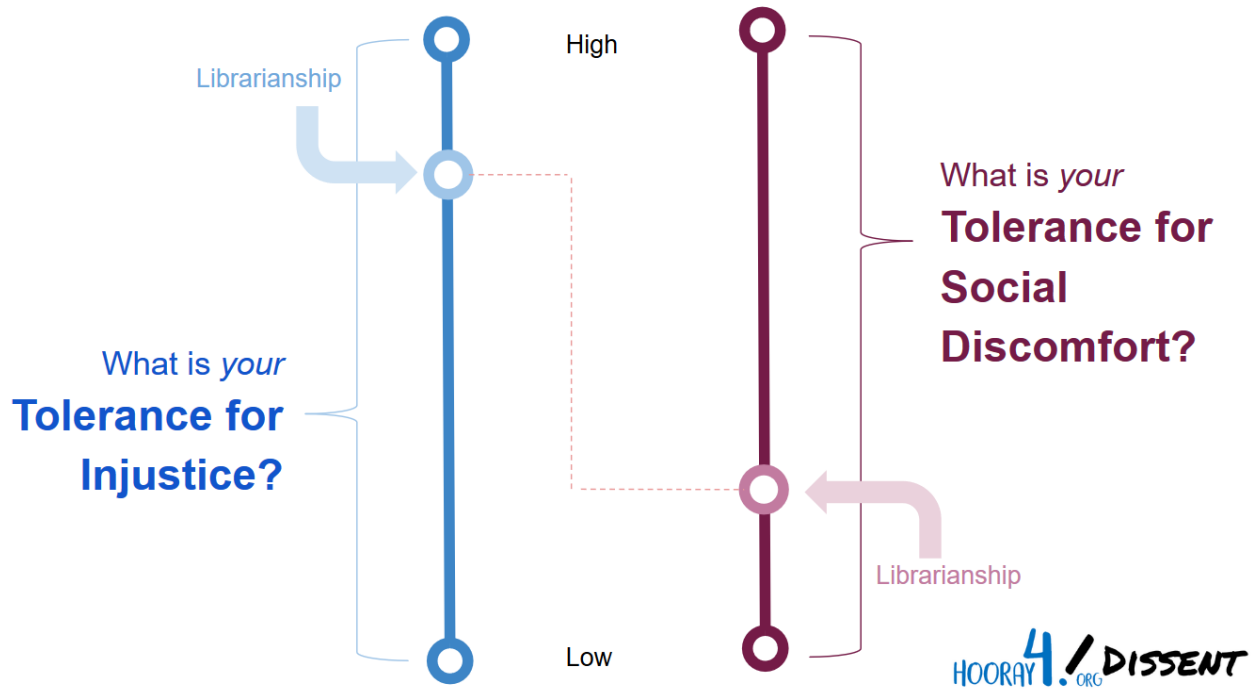
Presented by: Margo Gustina and Eli Guinee

What are your goals for viewing this webinar?



EXTERNAL TO THE ORGANIZATION GOALS:

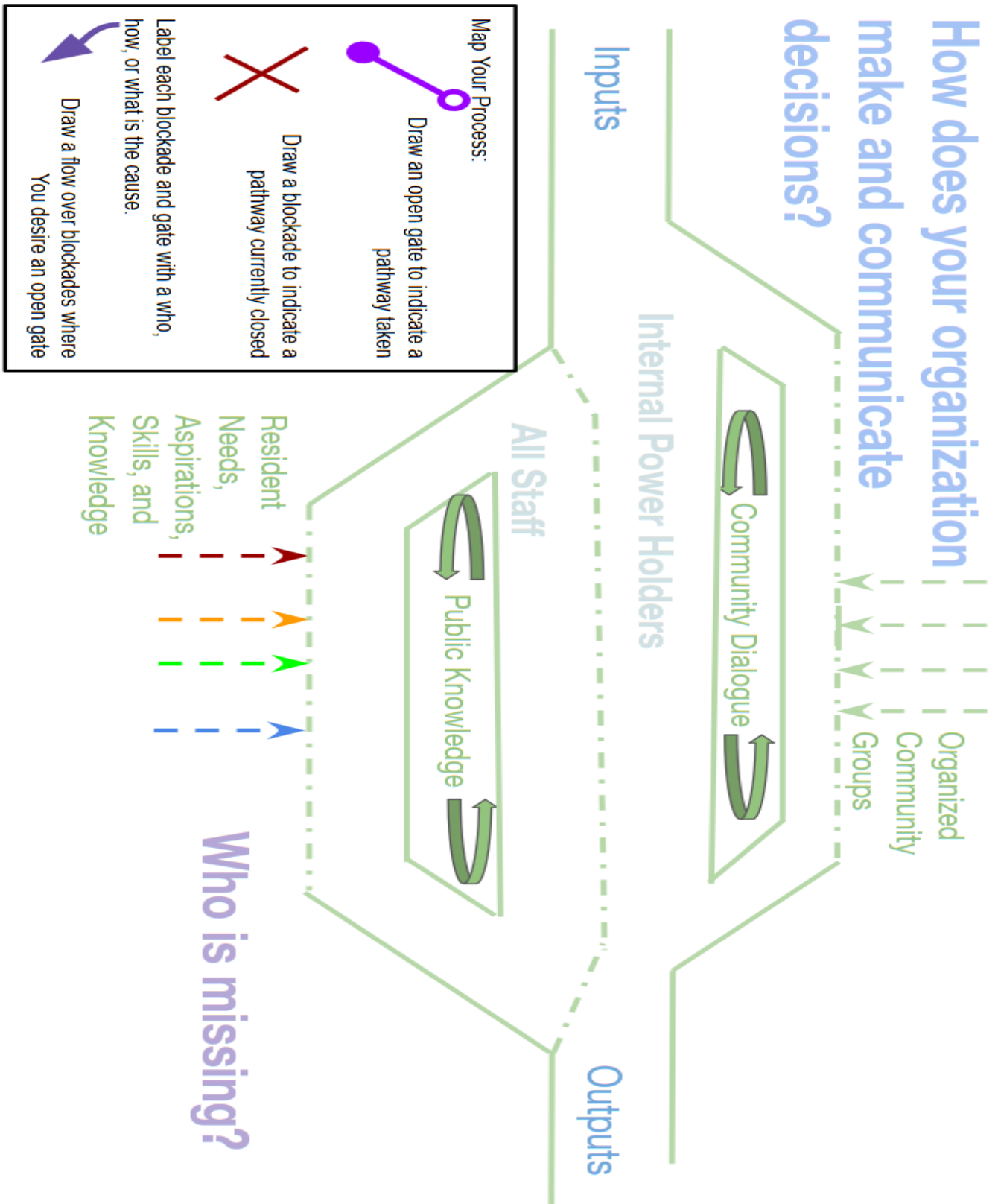
How do you describe your personal mix of tolerance thresholds?



Describe conditions that facilitate your own dissent:

CONDITIONS	WHAT DO YOU NOTICE ABOUT THE CONDITIONS LISTED?
1	
2	
3	
4	

Organizational Gatekeeping & Structural Dissent Blocking



Action Plan: (include some simple next steps, along with who, when, etc.)

What thoughts or goals do you want to hold in your mind when you weigh the costs and rewards of dissent in the future?

How will your organization modify its structures and processes to allow for more productive dissent?